

## **SCHOOL BOARD MINUTES**

February 22, 2022

Pledge	President Rose led the Pledge to the Flag.
Call to Order	<p>President Rose called the meeting of the Flat Rock-Hawcreek Board of School Trustees to order at 7:00 p.m. All Board members were present except Dr. Harker. Superintendent Shawn Price was also present.</p> <p>Also attending the meeting was Jeff Cleland.</p>
Minutes Approved	<p>Chad Miller moved and Pat Walters seconded a motion to approve Board minutes of February 8, 2022.</p> <p>Motion passed: 4-0</p>
Public Comment	
Approval of Payroll and Vendor Claims	<p>Jeff Cleland submitted vendor claims 1-97 and payroll claim of February 18, 2022 for Board approval.</p> <p>Pat Walters moved and Matt Bruner seconded the motion to approve the claims as presented.</p> <p>Motion passed: 4-0</p>
Personnel	<p>Hope Elementary teacher Rachel Connors submitted her letter of resignation effective immediately. Mrs. Connors said she will cherish her time spent at Hope Elementary.</p> <p>Chad Miller moved and Matt Bruner seconded the motion to approve Mrs. Connors' resignation as presented.</p> <p>Motion passed: 4-0</p> <p>Principal Jessica Poe asked the board for approval to post for an elementary teacher for the 2022-2023 school year.</p> <p>Pat Walters moved and Matt Burner seconded the motion to approve the posting for an elementary teacher for the 2022-2023 school year.</p> <p>Motion passed: 4-0</p> <p>Principal Jessica Poe recommended the hire of Laura Shipley as an instructional assistant at Hope Elementary.</p> <p>Matt Bruner moved and Pat Walters seconded the motion to approve Laura Shipley as an instructional assistant at Hope Elementary.</p> <p>Motion passed: 4-0</p>

Superintendent Shawn Price recommended Rebecca Miller, Rebecca Tibbs and Angela Niccum as volunteers for the 2021-2022 school year.

Pat Walters moved and Matt Bruner seconded the motion to approve the volunteers as presented.

Motion passed: 4-0

Cafeteria Director Shanon Pittman recommended the hire of Breanna Greer as a part-time employee in the cafeteria.

Pat Walters moved and Chad Miller seconded the motion to approve Breanna Greer as a part-time employee in the cafeteria.

Motion passed: 4-0

Superintendent Shawn Price recommended the hire of Douglas Sharp as a part-time AB bus driver pending background checks.

Chad Miller moved and Matt Bruner seconded the motion to approve Douglas Sharp as a part-time AB bus driver pending background checks.

Motion passed: 4-0

Superintendents  
Report

Mr. Cleland reviewed the Fund Report for the Education, Operations and Debt funds.

Superintendent Shawn Price recommended that the board approve the following policies.

- D275 Drug-Free Workplace (*Drug Free Workplace-Policy 4-1-3-7*)  
*please note: Teacher Union Discussion Required*
- D300 Alcohol and Controlled Substance Policy for CDL and Safety-Sensitive Positions (*Substance Abuse Policy for Employees and Contractors with Commercial Driver License-Policy 4-5-3*)  
D300-E Certification of Receipt (Form)  
*please note: Teachers Union Discussion Required if any teachers are in this testing pool because their teaching position requires a CDL*
- D350 Fitness for Duty Leaves and Examinations (*No Specific Fitness for Duty Leaves and Examinations Policy*)  
*please note: Teachers Union Discussion Required*
- D375 Staff Discipline (*No Specific Staff Discipline Policy*)  
*please note: Teachers Union Discussion Required*
- D400 Family & Medical Leaves of Absence (FMLA) (*Family and Medical Leave Policy and Rights under the 1993 Family Medical Leave Act as amended January 28, 2008 – Policy 4-3-1-7-5*)  
D400-R Family and Medical Leave Act (AG)  
*please note: Teachers Union Discussion Required*

Pat Walters moved and Matt Bruner seconded the motion to approve the policies as presented.

Motion passed: 4-0

Superintendent Shawn Price presented the 1<sup>st</sup> read of the following policies:

- D425 Employee Benefits ***(No Specific Employee Benefits Policy)***
  - *please note: Teachers Union Discussion Required*
- D450 Resignation ***(No Specific Resignation Policy)***
  - *please note: Teachers Union Discussion Required*
- G100 Facility and Transportation Security ***(No Specific Facility and Transportation Security Policy)***
  - G100-R Metal Detector Wands(AG)
- G125 Criminal Organizations and Criminal Organization Activity ***(No Specific Criminal Organizations and Criminal Organization Activity Policy)***
- G150 Registered Sex or Violent Offenders ***(No Specific Registered Sex or Violent Offenders Policy)***
  - G150-R Registered Sex or Violent Offenders (AG)

Other Business

Adjournment      At 7:13 p.m., Pat Walters moved and Matt Bruner seconded a motion to adjourn.  
Motion passed 4-0.

SIGNED:

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Brian Rose, President

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Pat Walters, Vice-President

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Dr. John D. Harker, Secretary

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Chad Miller, Member

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Matt Bruner, Member

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of Flat Rock-Hawcreek School Corporation to recruit, select, train, promote, retain and discipline employees without regard to race, sex, religious beliefs, national origin, national ancestry, political affiliation, age or disability.